



# Support Coach Orientation

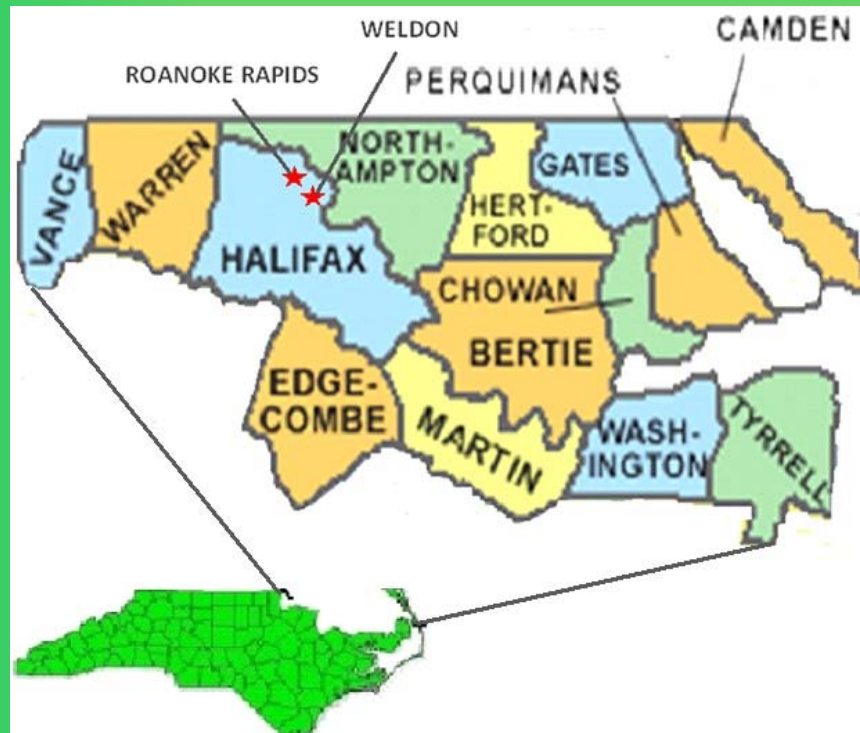
The Collaborative to Support  
Initially Licensed Professionals

# Who Are We?

- Bertie
- Camden
- Edenton-Chowan
- Edgecombe
- Gates
- Halifax
- Hertford
- Martin
- Northampton
- Perquimans
- Roanoke Rapids
- Tyrrell
- Vance
- Warren
- Washington
- Weldon

16 NENC LEAs

# What Makes Us Unique?



Collaboration, BT Focus & Longevity



# Vision

The Collaborative to Support Initially Licensed Professionals strives to improve the learning experiences of our students by providing focused, consistent, ongoing support for new teachers. It is our intent to “*Leave No Teacher Behind.*”

A vertical decorative bar on the left side of the slide, featuring a pattern of interlocking puzzle pieces in shades of green and yellow. The background of the slide is a gradient from green at the top to yellow at the bottom.

# Mission

The Collaborative is dedicated to identifying and addressing the needs of newly licensed professionals.



# Beliefs

We believe that jointly we have the opportunity and responsibility to promote the critical attributes and essential components of programs that must be in place to provide quality support to ...

- **New Teachers**
- **Lateral Entry Teachers**
- **Support Coaches**
- **Mentors**
- **Administrators**
- **Collaborative Representatives**

# Goals

- Offer beginning teachers continuing support and professional development
- Facilitate the planning of effective induction programs for beginning teachers
- Facilitate the development of support skills of veteran teachers and administrators who work with new teachers.
- Enhance communications among our stakeholders.
- Monitor and evaluate our effectiveness

# Major Projects (Part 1)

- “Teacher Talk” Support Coaches who facilitate monthly beginning teacher support groups
- A spring conference held in April of each year at the Beach. During the spring conference, beginning teachers participate in two days of training and have the opportunity to become acquainted with beginning teachers from other school systems





## Major Projects (Part 2)

- Training for mentors who work with new teachers
- Support Coach Handbook
- Collaboration with other organizations to provide professional growth opportunities for new teachers and those who support them
- Networking opportunities for member school districts to enhance support for new teachers



## Major Projects (Part 3)

- Collaborative web sites to serve as tools for channeling resources to new teachers and those who support them
- A strategic plan to serve as a blueprint for Collaborative functions
- Lateral entry 10-day orientation project
- Beginning Teacher Welcome Packet

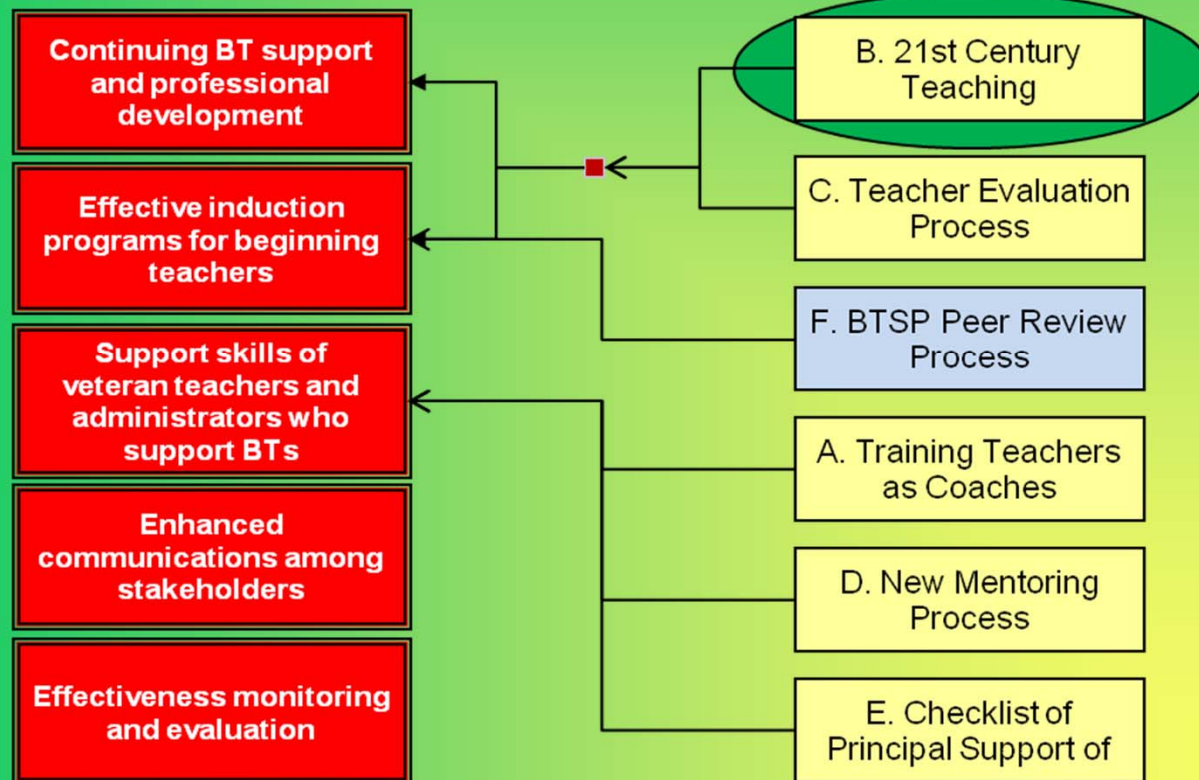


# Priorities

- 21st Century Teaching
- Teacher Evaluation Process
- Beginning Teacher Support Program  
Peer Review Process
- Training Teachers as Coaches
- New Mentoring Process
- Checklist of Principal Support of BTs

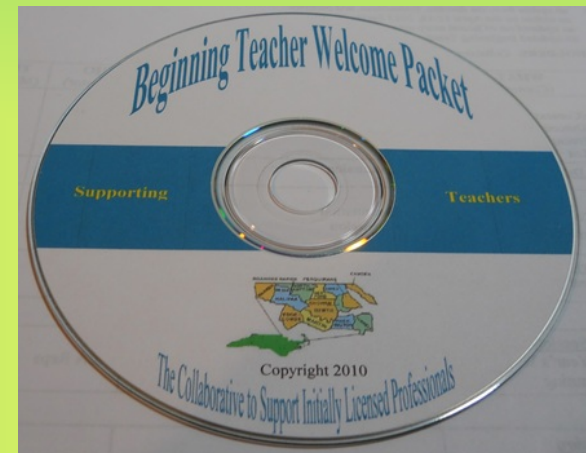
# Priorities

How Do the Service Priority Areas Impact Collaborative Goals?



# Beginning Teacher Welcome Packet (BTWP)

- Major Initiative During 2009-10
- First Distribution 2010-11 School Year
- 2010-13 CD of Resources
- 2013-14 Key Flash Drive
- On-Going Development



# Conferences

- Drive-In Conference
  - September 27, 2014, 9:00 – 2:00
  - Chowan University
- Spring Conference
  - April 24-26, 2015
  - Crystal Coast Civic Center  
Morehead City
  - Video

# Websites

- Collaborative Public Website  
[www.necollaborative.org](http://www.necollaborative.org)
- Resources  
[www.necollaborative.org/resources.htm](http://www.necollaborative.org/resources.htm)
- Support Coaches  
[www.necollaborative.org/supportcoach.htm](http://www.necollaborative.org/supportcoach.htm)
- Support Coach Wiki (in development)  
<http://supportcoach.wikispaces.com>
- Members Only (Ning)  
<http://necollaborative.ning.com>
- BT Support Request Form <http://goo.gl/XfDhH>
- Survey Monkey Surveys



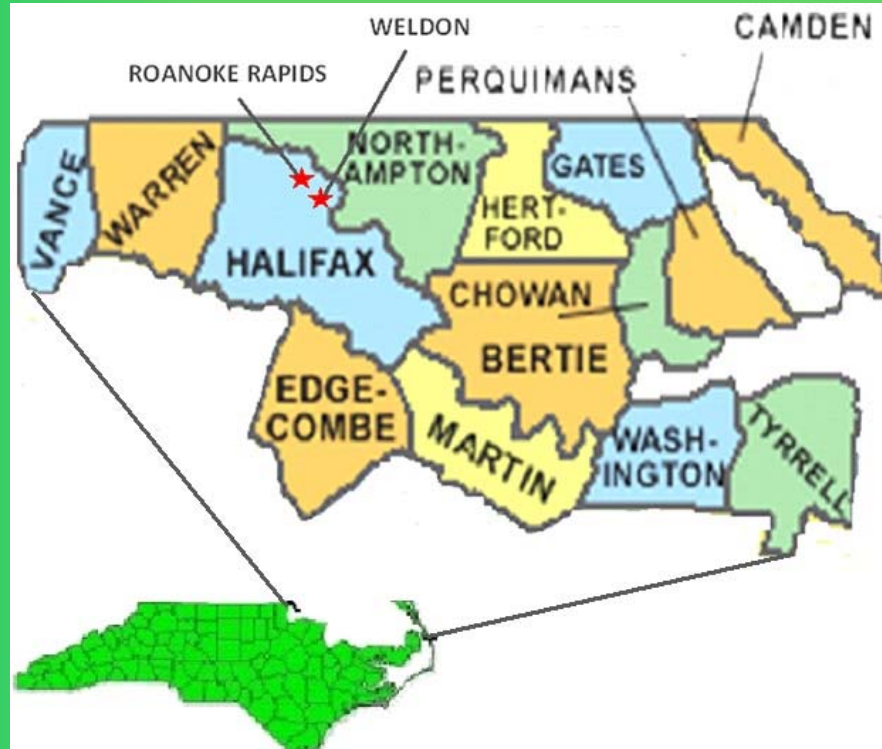
# We Are Stronger Than The Sum of Our Parts ...

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**16 NENC LEAs**



... Through Collaboration



... BT Focus & Longevity

# Summary

- Questions?
  - Answers?
  - Complete Contracts
- Workshop Evaluation (Plus/Delta)



# Where to Get More Information

- [www.necollaborative.org](http://www.necollaborative.org)
- <http://necollaborative.ning.org>
- Ralph Evans, Director
  - P.O. Box 68
  - Hollister, NC 27844
  - (252) 257-4085 Phone
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  - (252) 257-0345 Fax
  - [ralph@necollaborative.org](mailto:ralph@necollaborative.org)

Have a Safe Trip Home!

